

REPORT ON CORPORATE SOCIAL RESPONSIBILITY (“CSR”)

[Pursuant to Companies (Corporate Social Responsibility Policy) Rules, 2014]

1. A brief outline of the Company’s CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

The CSR Policy is available on the Company’s website. The web link of the same is https://www.cybertech.com/investors_corporate_policies.aspx

The programs that the Company can undertake under the CSR policy is detailed in the CSR policy of the Company.

The Company had undertaken activities relating to livelihood enhancement and promoting Education through Ramakrishna Mission for the Financial Year 2019-20.

The CSR activity funding is monitored by the Company. And the company does not internally undertake any CSR activities. The Company undertakes funding to the implementing agencies enrolled under Indian Institute of Corporate Affairs (IICA), New Delhi, a nodal agency of the Ministry of Corporate Affairs (MCA) of the Government of India, to carry out CSR activities.

2. The Composition of the CSR Committee.

Mr. Sudhir Joshi (Independent Director)	Chairman of CSR Committee
Mr. Vish Tadimety (Non-Executive Director)	Member
Dr. N.L. Sarda (Independent Director)	Member
Mr. Ramasubramanian S. (Executive Director)	Member

3. Average net profit of the Company for last three Financial Years:

(Amount in ₹)

Sr. No.	Financial Year	Profit Before Tax	Average net Profit	CSR amount (FY 2019-20)
1	2016-17	111,194,113	65,150,384	1,303,000
2	2017-18	19,097,844		
3	2018-19	65,159,196		
	Total	195,451,153		

4. Details of CSR amount spent during the Financial Year:

a)	Amount to be spent for the F.Y. 2019-20	₹ 1,303,000/- (Rupees Thirteen Lakhs and Three Thousand Only)
b)	Amount unspent in F.Y. 2018-19 b/f	N. A.
c)	Amount Spent in F.Y. 2019-20	₹ 1,325,000/- (Rupees Thirteen Lakhs and Twenty Five Thousand only)
d)	Manner in which the amount spent during the financial year	detailed below

In accordance with the Company’s CSR policy and in compliance with the Companies (Corporate Social Responsibility Policy) Rules, 2014, CyberTech Systems and Software Limited has undertaken the CSR projects.

The details are as under:

(₹ in Lakhs)

Sr. No.	CSR project or activity identified	Sector in which the project is covered	Projects or programs 1) Local area or other 2) Specify the State and district where projects or programs were undertaken	Amount outlay (budget) project or Program wise	Amount spent on the projects or programs Sub-heads : 1) Direct expenditure on projects 2) overheads	Cumulative expenditure up to the reporting period	Amount spent: Direct or through implementing agency
1	2	3	4	5	6	7	8
1.	Livelihood enhancement	Sponsoring of Tailoring and Designing course at the training center of Sakwar village, Thane for training in employment enhancing vocation skills	Thane, Maharashtra	10.00	10.00	10.00	implementing agency: Ramakrishna Mission
2.	Promoting education	Sponsoring the education of children from economically backward section of the society	Guntur, Andhra Pradesh	3.03	3.25	13.25	implementing agency: Ramakrishna Mission
			Total	13.03	13.25		

5. Reasons for not spending the full amount allocated for CSR Activities: N.A.

6. CSR Committee Responsibility Statement:

The CSR Committee confirms that the implementation and monitoring of the CSR activities of the Company are in compliance with the CSR objectives and CSR Policy of the Company.

For CyberTech Systems and Software Ltd.

sd/-
Vish Tadimety
Chairman of the Company
(DIN: 00008106)

sd/-
Sudhir Joshi
Chairman (CSR Committee)
(DIN: 00349597)

Place : Trevoze, PA, USA
Date : August 12, 2020

Place : Mumbai
Date : August 12, 2020

CSR Initiative



CyberTech contributed to the Ramakrishna Mission towards employment enhancement of rural youth at the Mission's Rural Health & Welfare Centre located at Sakwar village, Palghar. The center is specialized in imparting vocational training courses for young adults of the village to be self-dependent and employable. We have contributed towards the Tailoring & Designing module which includes stitching for all kinds of garments. The course is recognized by Maharashtra State Vocational Examination Board, Mumbai and the course duration is of 10 months. The Board conducts examinations at Sakwar centre and issues Certificates.

The Tailoring & Designing module will provide training to underprivileged youth between 18 to 25 years of age and transform their personality. This training will ensure employment and self-employment opportunities to the youth after successful completion.



The main focus of this project is Women Empowerment and has given special preference to them as they will be the prima-facie beneficiary of this project.