

MSEI Symbol	
Scrip code	532173
NSE Symbol	CYBERTECH
MSEI Symbol	
ISIN	INE214A01019
Name of the entity	CYBERTECH SYSTEMS AND SOFTWARE LTD.
Date of start of financial year	01-04-2017
Date of end of financial year	31-03-2018
Reporting Quarter	Yearly
Date of Report	31-03-2018
Risk management committee	Not Applicable

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory											Textual Information(1)				
Is there any change in information of board of directors compare to previous quarter											Yes				
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	VISWANATH TADIMETY	AFCPT4133N	00008106	Non-Executive - Non Independent Director	Chairperson related to Promoter		23-05-1995			1	0	0		
2	Mr	WILLEM PIETER ELFRINK	AAJPE9706C	07741650	Non-Executive - Non Independent Director	Not Applicable		21-02-2017			1	0	0		
3	Mr	SUDHIR MORESHWAR JOSHI	AAHPJ9981C	00349597	Non-Executive - Independent Director	Not Applicable		30-09-2014		60	1	2	2		
4	Mr	MAREZBAN PADAM BHARUCHA	AAAPB5642H	00361911	Non-Executive - Independent Director	Not Applicable		30-09-2015		60	2	0	0		

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I. Composition of Board of Directors

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
5	Mr	NANDLAL LAXMINARAYAN SARDA	AAGPS5871F	00147782	Non-Executive - Independent Director	Not Applicable		30-09-2014		60	1	2	0		
6	Mr	SHREEPAD DIGAMBAR KARMALKAR	AAAPK6875H	03273896	Non-Executive - Independent Director	Not Applicable		30-09-2014		60	1	2	0		
7	Mr	STEVEN LLOYD JESKE	AHGPI7229M	01964333	Non-Executive - Non Independent Director	Not Applicable		30-09-2008			1	0	0		
8	Mr	RAMASUBRAMANIAN SANKARAN	AEVPR4091M	05350841	Executive Director	Not Applicable		04-08-2015			1	1	0		

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I. Composition of Board of Directors

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
9	Ms	ANGELA COOK WILCOX	ZZZZZ9999Z	08068715	Non-Executive - Independent Director	Not Applicable		13-02-2018		7	1	0	0	Textual Information(2)	
10	Ms	AMOGHA TADIMETY	AFCPT4619K	06952042	Non-Executive - Non Independent Director	Not Applicable		30-09-2014			1	0	0		

Text Block

Textual Information(1)	ANGELA COOK WILCOX has been appointed as Additional Director(Non-Executive & Independent) on the Board of the Company at their meeting held on February 13, 2018. This appointment is subject to approval by the Members of the Company at the ensuing Annual General Meeting.
Textual Information(2)	Ms. Angela C. Wilcox is a citizen of United States of America and does not hold PAN.

Annexure 1	
II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	
Is there any change in information of committees compare to previous quarter	No

Audit Committee Details					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks

Nomination and remuneration committee					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks

Stakeholders Relationship Committee					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks

Risk Management Committee					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks

Corporate Social Responsibility Committee					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks

Other Committee

Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
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Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory			
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)
1	20-11-2017		
2		13-02-2018	84

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory

Sr	Name of Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Requirement of Quorum met	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)	Name of other committee
1	Audit Committee	13-02-2018	Yes	2	20-11-2017	84	

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

Annexure 1**VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 100 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Ramasubramanian Sankaran
2	Designation	Director

Annexure II**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		http://www.cybertech.com/investors/overview.aspx
2	Terms and conditions of appointment of independent directors	Yes		http://www.cybertech.com/investors/boardofdirectors.aspx
3	Composition of various committees of board of directors	Yes		http://www.cybertech.com/investors/boardofdirectors.aspx
4	Code of conduct of board of directors and senior management personnel	Yes		http://www.cybertech.com/investors/corporate_policies.aspx
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		http://www.cybertech.com/investors/corporate_policies.aspx
6	Criteria of making payments to non-executive directors	Yes		http://www.cybertech.com/investors/boardofdirectors.aspx
7	Policy on dealing with related party transactions	Yes		http://www.cybertech.com/investors/corporate_policies.aspx
8	Policy for determining 'material' subsidiaries	Yes		http://www.cybertech.com/investors/boardofdirectors.aspx
9	Details of familiarization programmes imparted to independent directors	Yes		http://www.cybertech.com/investors/boardofdirectors.aspx

Annexure II**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		http://www.cybertech.com/investors/disclosure.aspx
11	email address for grievance redressal and other relevant details	Yes		http://www.cybertech.com/investors/overview.aspx
12	Financial results	Yes		http://www.cybertech.com/investors/keyfinancialresults.aspx
13	Shareholding pattern	Yes		http://www.cybertech.com/investors/shareholder.aspx
14	Details of agreements entered into with the media companies and/or their associates	Yes		http://www.cybertech.com/investors/Other-Filings-with-stockexchange.aspx
15	New name and the old name of the listed entity	NA		

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Review of Compliance Reports	17(3)	Yes	
5	Plans for orderly succession for appointments	17(4)	Yes	
6	Code of Conduct	17(5)	Yes	
7	Fees/compensation	17(6)	Yes	
8	Minimum Information	17(7)	Yes	
9	Compliance Certificate	17(8)	Yes	
10	Risk Assessment & Management	17(9)	Yes	

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Performance Evaluation of Independent Directors	17(10)	Yes	
12	Composition of Audit Committee	18(1)	Yes	
13	Meeting of Audit Committee	18(2)	Yes	
14	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
15	Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes	
16	Composition and role of risk management committee	21(1),(2),(3), (4)	NA	
17	Vigil Mechanism	22	Yes	
18	Policy for related party Transaction	23(1),(5),(6), (7) & (8)	Yes	
19	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	NA	
20	Approval for material related party transactions	23(4)	NA	

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
22	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3), (4),(5) & (6)	Yes	
23	Maximum Directorship & Tenure	25(1) & (2)	Yes	
24	Meeting of independent directors	25(3) & (4)	Yes	
25	Familiarization of independent directors	25(7)	Yes	
26	Memberships in Committees	26(1)	Yes	
27	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
28	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
29	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
	Any other information to be provided - Add Notes			

Annexure II		
1	Name of signatory	
2	Designation	

Annexure II

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

Annexure II

1	Name of signatory	Sarita Leelaramani
2	Designation	Company Secretary and Compliance Office

Signatory Details

Name of signatory	Sarita Leelaramani
Designation of person	Company Secretary and Compliance Office
Place	Thane
Date	04-04-2018

